

**The Billericay and Little Burstead Team Ministry**  
**SAFEGUARDING POLICY**  
**PROMOTING A SAFER CHURCH**

The following policy was reviewed at the Parochial Church Council (PCC) meeting held on 17<sup>th</sup> June 2024.

In accordance with the Church of England Safeguarding Policy our churches are committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Billericay and Little Burstead Team Ministry will:

- Create a safe and caring place for all.
- Have named Parish Safeguarding Officers (PSOs) to work with the incumbents, the PCC and the respective District Church Councils to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Parish or the individual churches.
- Display in church premises and on the Parish and individual church websites the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within these church communities will agree to abide by this policy and the guidelines established by the churches.

The churches appoint the following as the Parish Safeguarding Officers:

Christ Church: Faith Benbough  
Emmanuel Church: Penny Van Cleef and Rita Fabri  
St. John the Divine: Amanda Furneaux  
St. Mary the Virgin Little Burstead: Maureen Bowles

Incumbents ..... *M J Fowler* ..... *Robert Handley*

Churchwardens ..... *John* ..... *Maureen* ..... *Christine Coe* .....

Date: *17.6.24*